

**6.2.1. The functioning of the institutional bodies is effective and efficient as visible from policies administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc**

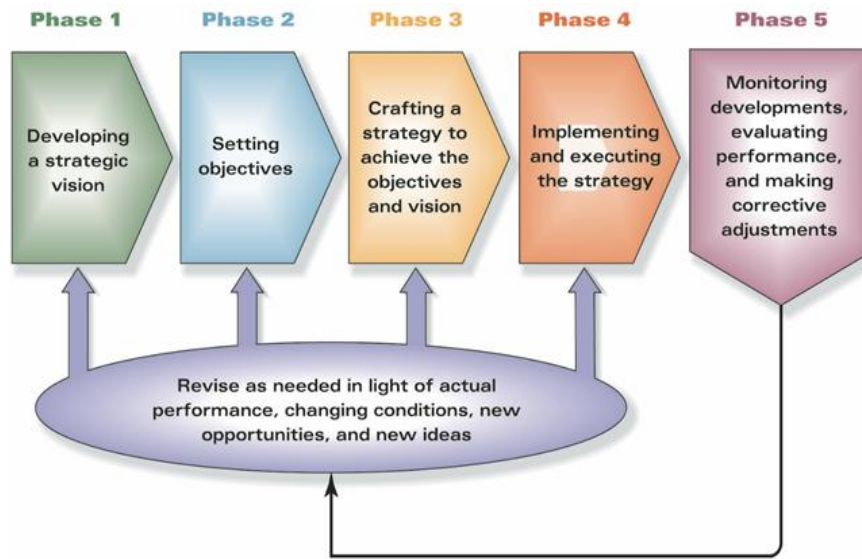
The Governing Council formulate principles, policies, service rules and approve the budget at beginning of every academic year. The Principal executes the formulated policies through various Head of the Departments. The IQAC monitors and coordinates the functioning of academic activities of the Institute and conducts meetings with various Heads to ensure the quality of academics.

The leadership in ATRIA aims to empower society by offering dynamic education through major policy decisions which reflect effective and efficient functioning of the institutional bodies. The policies are reviewed by the Governing Council in accordance with statutory, regulatory authorities and stakeholders. Action plans are prepared to have effective implementation of policies and to monitor value addition in academic process under the guidance of Principal and Heads of the Department. They monitor functioning of all committees relevant to teaching learning, student enrichment and overall development of the Institute to identify areas of improvement and suggest necessary actions.

**Strategic Plan**

The Institute focuses on moving ahead to a higher level by adapting a strategic plan in tune with the Vision and Mission. Our goal is to transform Atria Institute of Technology to a well-known institute of research and academic excellence in Engineering and Management disciplines. Atria focuses to nurture professionals who can add value to organizations, pursue innovative entrepreneurial opportunities and aim to provide best class infrastructure to facilitate experiential learning in cutting edge technologies.

Atria aims to provide extraordinary facilities maintaining an equipoise on knowledge and co-curricular requirements to ensure overall development of students. We seek to inculcate an adaptive mindset through our principles of learning to learn, learning by practice and learning through enabling.



The strategic plan follows a well-structured multi-phase approach. The Leadership team met many times, deliberated, and arrived at an updated Vision, Mission, Quality policy and Core Values for AIT which is in line with the NEP 2020, Ministry of Education. All the senior leadership team met and brainstormed on Institutional Strategic /High Level Goals (ISG/HLG) to be achieved by 2026. Each Strategy was deliberated, and sub-strategies were arrived at formulating the implementation plan, which worked out all details such as budget, resources needed and the leader responsible to implement with proper timelines.

## Deployment of Institutional Strategic Plan

The strategic plan is deployed through

- New-Age Skill Certifications and Industry Partnerships
- Additional Cutting-Edge Topics and Institutional Partnerships
- Centres of Excellence and Laboratories
- Atria Business Incubation Centre



# ATRIA INSTITUTE OF TECHNOLOGY

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## **Appointment and Service Rules**

HR Policy establishes rules and regulations, policies, procedures, benefits and working conditions that will be applicable to all employees in the Institution. It is expected that all faculty & staff members strictly adhere to the rules and regulations. Appointment and service rules are well framed and maintained for effective administration by covering all the norms for career advancement. The well-defined guidelines are given to teaching, non-teaching, and the administrative staff members to achieve career advancement and promotions.