ATRIA INSTITUTE OF TECHNOLOGY

Performance Appraisal (2021- 2022) – UG and PG

Date:

(Applicable for those who completed one year of service from: August 2021-July 2022)

Name of the Faculty :

Name of the Department :

Contact number :

Email ID

SCORE SHEET

(To be filled by the Scrutiny Committee)

SL No.	Category	Maximum Marks	Marks (Awarded by Scrutiny Committee)
1.	University Results	100	
2.	Research and Publication a) Research grants b) Publication c) Consultancy d) Patent filed and awarded e) Registered for Ph.D / No of Research scholar registered in 2021/ No. of Ph.D awarded/	100	
3.	FDP ,SDP and Webinar organized and attended	50	
4.	MOOC courses attended	50	
5.	Co-curricular and Extra-curricular activities organized and attended	50	
6.	Department / College level Initiatives	50	
7.	Content Development / Invited Talk	50	
8.	Feed back from students	50	
	Total Marks	**500**	

Principal
Atria Institute of Technology
Anandanagar, Bengaluru-24

Signature (Scrutiny Committee):

<u>INSTRUCTIONS TO BE READ BEFORE SUBMITTING THE APPLICATION</u>

a) Faculty should submit the certificates/proofs along with application.
b) Attach the copies of the respective documents / certificates for each item mentioned below:

1. University Result (100)

- Result analysis copy (approved by principal).
- Consider all enrolled students for university exams during result analysis
- Consider the average result percentage.

Sample Calculation:
a) Odd Semester – One subject -100% result =25marks
   90 to 100% result – 15 marks
   <90% - 10 marks

   For critical subject 80% = result =25marks
   (70 to 80% result – 15 marks)
   <70% - 10 marks

b) 50 marks if only one subject handled with 100% result
   90 to 100% result – 35 marks
   <90% - 20 marks

   For critical subject 80% = result =50marks
   (70 to 80% result – 35 marks)
   <70% - 20 marks

c) Even Semester – Same as above

   Note: All 8th semester subjects are considered as Non-critical subject only.
d) Sample calculation: 100% result =25marks
   95 to 100% result – 15 marks
   <90% - 00 marks

2. Research grants (100)

i. **Grants received from state, central and private funding agencies (20)**
   Greater than three lakhs = 20 marks
   Less than three lakhs = 10 marks

ii. **(a) Publications in Journals & Conferences**: **(20) (Assistant professor level)**

   Conference publication / Book chapters: 10 marks
   Minimum one publication as first author in IEEE/Springer/Taylor and Francis/ Elsevier and
   Francis= 10 marks
   2nd Author = 5 marks

   Quality Index journal: 10 (Maximum Marks) (Scopus and SCI: Q1, Q2, with good
   IF) One Journal paper is equal to 10 marks = for first author
   2nd Author = 5 marks

   (b) Publications in Journals & Conferences: **(20) (Associate and Professor level)**

   Conference publication / Book chapters: 10 marks
   Minimum Two publication as first author in IEEE/Springer/Taylor and Francis/ Elsevier and
   Francis/ = Each carries 5 marks
   2nd Author = 3 marks

   Quality Index journal: 10 (Maximum Marks) (Scopus and SCI: Q1, Q2, with good

IF) One Journal paper is equal to 5 marks = for first author
2nd Author = 3 marks

iii. **Consultancy provided: 20 (Maximum Marks)**
Irrespective of Amount, Full marks will be awarded for at least one consultancy.
If no consultancy work, then marks will be zero

iv. **Patent filed with proof: 20 (Maximum marks)**
At least one patent filed / published: full marks will be awarded. (Atria Affiliation only)

v. **(a) Ph.D Guided and awarded**: **20 (Maximum marks)(For Doctorates)**

Ph.D registration : 10 marks maximum for at least one candidate
Ph.D Course work/Comprehensive viva/ Colloquium completed : 5 marks for at least one candidate
Ph. D awarded/ Final Viva completed: 5 marks for at least one candidate

OR

(b) Research Scholars: **20 (Maximum marks) – Select appropriate option.**

Ph.D registration : 20
Ph.D Course work : 20
Comprehensive viva: 20
Colloquium completed / Submitted : 20 marks
Ph. D awarded : 20 marks

3. **FDP/ SDP / Webinar (50)**

Three to five days certificates will be considered.
FDP: Attended at least one: 10 marks
FDP: Organised at least one: 10 marks

SDP: Organised at least one: 10 marks

Webinar: Attended at least two: 10 marks
Webinar: Organised at least one: 10 marks

4. **MOOC Certifications**

For Faculty: 50(Maximum marks)

NPTEL/ Coursera: 4 weeks (At least one) – 30 marks
NPTEL/ Coursera : 8 weeks or more (At least one) – 50 marks

5. **Co-curricular Activities / Professional Society Activities Organized (50)**

Per Activity -   15 Marks

Greater than three – 50 marks

6. **Department / College level Initiatives:(50)**

Institution level: 15 marks per responsibility
Greater than 3: Full marks

Department level: 15 marks per responsibility

Greater than 3: Full marks

7. **Content Development / Invited Talk (50)**

Assistant/ Associate professor level:

Originality in Developing content for Xcelerator:
Odd semester: 25 marks (Per subject 12.5 marks)
Even semester: 25 marks (Per subject 12.5 marks)

For Faculty handled one subject:

Originality in Developing content for Xcelerator:
Odd semester: 25 marks (Per subject 12.5 marks+ Invited talk at least one 12.5)
Even semester: 25 marks (Per subject 12.5 marks+ Invited talk at least one 12.5)

8. **Feed Back from students: (50)**

Odd Semester Feedback: 25 marks

Average of both summative and formative should be considered.

In a 10-point scale: >9.5 Feedback will get Full marks, <9.5: 50% weightage
In a 5-point scale: > 4.5 Feedback will get Full marks, < 4: 50% weightage

Same is Applicable to Even semester Feedback: 25 marks